

## Environmental Policy Statement

*The following policy applies to all employees.*

FloPlast Ltd is one of the leading companies in the design and manufacture of plastic building and plumbing products for the building, construction and home improvement markets.

FloPlast Ltd is an environmentally conscious organisation and as such we acknowledge the potential impact our activities and operations may have on the environment, which may be in the immediate vicinity of its sites or more widely through the consumption of raw materials and energy, and emissions to air, land and water.

To minimise this impact to a level which is as low as reasonably achievable, the company recognises that environmental protection and prevention of pollution is integral to our business operations. To this end, FloPlast Ltd has committed itself to establish, effectively operate and maintain an Environmental Management System based on the requirements of BS EN ISO 14001: 2015. This provides for a framework for setting environment objectives, targets and includes a commitment to protect the environment via prevention of pollution and other specific commitments relevant to the context of the organisation, with continual improvement to the environmental management system to enhance environmental performance.

**The Directors of FloPlast Ltd are responsible for implementing the Policy.**

**The requirements of the above policy will be achieved through the following:**

- 1) The development and training of staff, together with effective communication, ensuring that the necessary resources, equipment, and information are available to fulfil the requirements of this policy, commensurate with their role.
- 2) The establishment and setting of Environmental Objectives and periodic review of targets, in order to ensure continual improvement in the systems and service levels.
- 3) To monitor and comply with all environmental compliance obligations (legal and otherwise); including codes of practice relevant to FloPlast Ltd.'s operations and endeavouring to take reasonable actions to ensure compliance.
- 4) The monitoring and reviewing of the Environmental Management System through Management Reviews and Internal Auditing techniques in order to ensure continual improvement, effectiveness and compliance with BS EN ISO 14001: 2015.
- 5) Prevent pollution to the environment, and strive to integrate environmental best practice into our business operations in a manner designed to eliminate or minimise releases to air, land or water and thereby monitoring these activities through effective records.
- 6) Ensuring everything we do is always undertaken in accordance the Environmental Management System, legal and other requirements, which includes the Environmental Management Procedures, Process Maps and Environmental Documents.
- 7) Utilise, where viable, materials and products from sustainable sources, and adopting waste minimisation techniques and good housekeeping practices to ensure the most efficient use of non-sustainable resources.
- 8) Ensuring all environmental aspects are considered for new and existing processes and or equipment, in order to minimise adverse environmental impacts.
- 9) Communicating openly and honestly with employees, customers, neighbours, regulators and any other interested party with regard to environmental protection.
- 10) The Policy is subject to continual review by the senior management of FloPlast Ltd in order to ensure it remains effective and compliant.

The day-to-day implementation of this policy is delegated through every level of the organisation detailed in the Environmental Management Procedures, Process Maps and Environmental Documents.

The undersigned endorse this quality policy.

Signed: B F Lynch

Name: Bryan Lynch

Position: CEO

Date: 3<sup>rd</sup> February 2017