

A group of five people, three men and two women, are gathered in a warehouse setting. They are wearing high-visibility yellow safety vests over their work clothes. They appear to be in a meeting, looking at a tablet or document held by one of the women. The background shows industrial shelving and equipment.

CRS Practitioner Apprenticeship

As our sustainability agenda is changing and becoming a focal point within the business, this is a fantastic opportunity to make a difference and be part of an up-and-coming team. You'll gain knowledge and skills within Sustainability whilst obtaining a professional Corporate Responsibility and Sustainability (CRS) qualification.

You'll be enrolled on a **Level 4 Corporate Responsibility and Sustainability Practitioner Apprenticeship** which will be over a period of 30 months.

Hours of work will be 8:00am to 5:00pm Monday to Friday with a daily one-hour unpaid break (40 hours per week).

Starting salary of £17,888 - £19,219 DOE, to be reviewed annually.

About the Role:

The apprenticeship training is delivered through a series of online workshops and Microsoft Teams meetings with 1:1 calls with your learning coach as required, so you will need to be autonomous, proactive and self-driven in your learning.

You will be responsible for helping innovate and drive ambitions for social and environmental change within the company. Assisting the SHE Manager (Safety, Health & Environmental) and Operations Director, you will work alongside internal and external stakeholders across multiple functions to create a cohesive and meaningful CRS strategy.

The main duties for this position include but are not limited to the following: -

- Assist in creating campaigns and contributing ideas on a CRS strategy.
- Assist in maintaining the businesses sustainability risk assessments and / or the aspect/impact database.
- Assist in the auditing of the business's sustainability processes to ensure continued compliance with statutory, regulatory and stake holders' requirements.
- To help develop, manage, and maintain the businesses sustainability KPI's.
- To assist in delivering training and toolbox talks to colleagues in relation to sustainability.
- To help identify and deliver new sustainability initiatives.
- To assist in maintaining our ISO 14001 and 50001 accreditations.
- Collect and review CRS data from across the business to support industry and mandatory reporting requirements.
- Ensure that all projects and campaigns meet regulatory standards.
- Build and maintain relationships with colleagues and external community organisations to drive positive social and environmental impact.

What you'll have:

- GCSE Maths & English (or equivalent) at grade A-C (9-4)
- Strong communication skills both verbal and written
- Good knowledge of MS Word and Excel
- Good organisational skills
- Ability to multi-task
- You must not hold an existing qualification at the same or higher level in a similar subject.
- Must have been resident in the UK for 3 years

About our Benefits:

- Holiday entitlement of 30 days (including bank holidays) per annum which increases with length of service.
- Christmas Bonus (subject to company performance)
- SIP – ability to become a shareholder via our Share Scheme
- Training and opportunities to grow your career with us

To apply please visit the via the Gov.uk apprenticeship website -

<https://www.findapprenticeship.service.gov.uk/apprenticeship/1000258765>

Please note that the closing date for this role is subject to change and only candidates selected for interview will be contacted.